## ANNEX: OVERVIEW OF THE ROLES AND RESPONSIBILITIES IN EVALUATION AT UNFPA

| Activity                              | Executive<br>Board                                   | Executive<br>Director   | Executive<br>Committee   | Evaluation Office   | Programme<br>Division  | Other<br>headquarters<br>programmatic<br>units  | Regional office  | Country office  |
|---------------------------------------|--|---|--|---|--|---|--|---|
|                                       |  |   |  | GOVERNANCE  |  |   |  |   |
| Policy<br>development                 | Approves<br>revisions of the<br>evaluation<br>policy | Main champion<br>of evaluation<br>within UNFPA;<br>provides the<br>political support<br>and enabling<br>environment to<br>enhance the<br>evaluation<br>culture and<br>safeguarding the<br>independence of<br>the Evaluation<br>Office | Provides<br>relevant inputs<br>to policy   | Leads the review,<br>drafting and<br>updating of the<br>evaluation policy   | Provides relevant<br>inputs  | Provides<br>relevant inputs   | Provides relevant<br>inputs  | Provides<br>relevant inputs   |
| Reports to the<br>Executive<br>Board  |  | Reports regularly<br>on evaluation<br>follow-up to the<br>Executive Board,<br>as part of his/her<br>annual report to<br>the Executive<br>Board  | Provides<br>relevant inputs<br>to the<br>Evaluation<br>Office and to<br>the report of<br>the Executive<br>Director | Reports annually to<br>the Executive Board<br>on the function,<br>compliance,<br>coverage, quality,<br>findings and<br>recommendations of<br>evaluations, and<br>shares the report<br>with the Executive<br>Director; presents<br>the results of<br>selected evaluations<br>to the Executive<br>Board | Coordinates<br>inputs on<br>evaluation<br>follow-up for the<br>annual report of<br>the Executive<br>Director to the<br>Executive Board | Provides<br>relevant inputs<br>to the<br>Evaluation<br>Office and to<br>the reports of<br>the Executive<br>Director | Provides relevant<br>inputs to the<br>Evaluation<br>Office and to the<br>reports of the<br>Executive<br>Director | Provides<br>relevant inputs<br>to the<br>Evaluation<br>Office and to<br>the reports of<br>the Executive<br>Director |
| United Nations<br>Evaluation<br>Group |  |   |  | Leads UNFPA<br>representation in<br>evaluation; engages<br>in partnerships with   |  |   |  |   |

| Activity                     | Executive<br>Board  | Executive<br>Director | Executive<br>Committee   | professional<br>evaluation networks,<br>and supports the<br>harmonization of the<br>evaluation function<br>in the United<br>Nations<br><b>Evaluation Office</b>   | Programme<br>Division   | Other<br>headquarters<br>programmatic<br>units                              | Regional office   | Country office  |
|------------------------------|---|-----------------------|--|---|---|---|---|---|
|                              |   |                       | 5  | STRATEGIC FUNCTI  | ONS   |   |   |   |
| Planning                     | Is consulted on<br>the evaluation<br>priorities laid<br>out in the<br>biennial<br>budgeted<br>evaluation plan<br>and approves<br>the plan |                       | Reviews and<br>provides<br>inputs to the<br>biennial<br>budgeted<br>evaluation<br>plan | Prepares the biennial<br>budgeted evaluation<br>plan according to<br>predetermined<br>criteria and submits<br>it to the Executive<br>Board  | Provides<br>suggestions to<br>the Evaluation<br>Office about<br>evaluations   | Provides<br>suggestions to<br>the Evaluation<br>Office about<br>evaluations | Provides<br>suggestions to<br>the Evaluation<br>Office about<br>evaluations | Provides<br>suggestions to<br>the Evaluation<br>Office about<br>evaluations |
| Budget                       | Approves the<br>budget for<br>evaluation  |                       | Reviews the<br>budget for<br>presentation to<br>the Executive<br>Board                 | Prepares the budget<br>of the Evaluation<br>Office and the<br>budget for<br>evaluations, based<br>on the institutional<br>budget and<br>programmatic funds  |   |   |   |   |
| Methodological<br>guidelines |   |                       |  | Drafts and updates<br>relevant<br>methodological<br>guidelines for<br>evaluation,<br>consulting with other<br>units, as appropriate;<br>ensures consistent<br>application of<br>evaluation standards<br>and criteria in all | Provides inputs to<br>the development<br>of guidelines;<br>ensures that all<br>programme<br>policies,<br>procedures,<br>guidelines, tools<br>and training<br>materials are<br>consistent with | Provides<br>relevant inputs<br>to the<br>development of<br>guidelines       | Provides relevant<br>inputs to the<br>development of<br>guidelines          | Provides<br>relevant inputs<br>to the<br>development of<br>guidelines       |

|                                     |  |                       |                        | programme policies,<br>procedures,<br>guidelines, tools and<br>training materials   | the evaluation<br>policy; supports<br>the consistent<br>application of the<br>evaluation policy   |   |  |   |
|-------------------------------------|--|-----------------------|------------------------|---|---|---|--|---|
| Continued<br>quality<br>enhancement | Considers the<br>annual reports<br>on the<br>evaluation<br>function,<br>including<br>compliance,<br>coverage,<br>quality,<br>findings and<br>recommendatio<br>ns |                       |                        | Sets minimum<br>quality standards and<br>criteria for all<br>evaluations and<br>oversees their<br>application;<br>approves the terms<br>of reference for all<br>evaluations to<br>enhance quality; pre-<br>qualifies all<br>evaluators; and<br>commissions regular<br>quality assessments | Supports the<br>application of<br>corporate<br>standards through<br>all policies and<br>guidelines  | Applies<br>corporate<br>standards and<br>criteria   | Ensures the<br>evaluability of<br>the regional<br>programmes and<br>provides advice<br>on the<br>evaluability of<br>country<br>programmes<br>within the<br>context of<br>results-based<br>management;<br>applies corporate<br>standards and<br>criteria and<br>supports their<br>application at the<br>country level | Applies<br>corporate<br>standards and<br>criteria   |
| Activity                            | Executive<br>Board   | Executive<br>Director | Executive<br>Committee | Evaluation Office   | Programme<br>Division   | Other<br>headquarters<br>programmatic<br>units  | Regional office  | Country office  |
|                                     | · · ·  |                       | CO                     | NDUCTING EVALUA   | TIONS   |   |  |   |
| Conducting<br>evaluations           |  |                       |                        | Conducts or<br>commissions<br>evaluations in line<br>with the biennial<br>evaluation plan;<br>approves the terms<br>of reference and pre-<br>qualifies evaluators<br>for programme-level<br>evaluations   | Supports the<br>conduct of<br>evaluations,<br>through<br>participation in<br>reference groups,<br>at the request of<br>the Evaluation<br>Office | Supports the<br>conduct of<br>evaluations<br>through<br>participation in<br>reference<br>groups, at the<br>request of the<br>Evaluation<br>Office | Assists country<br>offices in<br>preparing high-<br>quality terms of<br>reference for<br>evaluations prior<br>to their approval<br>by the<br>Evaluation<br>Office, and helps<br>to identify  | Commissions<br>and manages<br>country-level<br>programme<br>evaluations in<br>accordance with<br>the terms of<br>reference<br>approved by the<br>Evaluation<br>Office, and in |

|            |                   |                 | Γ                   |                    |                  | avaluator: for    | 0000mdom         |
|------------|-------------------|-----------------|---------------------|--------------------|------------------|-------------------|------------------|
|            |                   |                 |                     |                    |                  | evaluators for    | accordance with  |
|            |                   |                 |                     |                    |                  | pre-qualification | the revised      |
|            |                   |                 |                     |                    |                  | by the            | UNFPA            |
|            |                   |                 |                     |                    |                  | Evaluation        | evaluation       |
|            |                   |                 |                     |                    |                  | Office; provides  | policy,          |
|            |                   |                 |                     |                    |                  | guidance and      | standards and    |
|            |                   |                 |                     |                    |                  | assistance to     | criteria;        |
|            |                   |                 |                     |                    |                  | country offices   | supports the     |
|            |                   |                 |                     |                    |                  | in their regions  | conduct of       |
|            |                   |                 |                     |                    |                  | to establish      | corporate        |
|            |                   |                 |                     |                    |                  | robust            | evaluations      |
|            |                   |                 |                     |                    |                  | monitoring        |                  |
|            |                   |                 |                     |                    |                  | frameworks;       |                  |
|            |                   |                 |                     |                    |                  | commissions and   |                  |
|            |                   |                 |                     |                    |                  | manages           |                  |
|            |                   |                 |                     |                    |                  | regional-level    |                  |
|            |                   |                 |                     |                    |                  | programme         |                  |
|            |                   |                 |                     |                    |                  | evaluations as    |                  |
|            |                   |                 |                     |                    |                  | approved by the   |                  |
|            |                   |                 |                     |                    |                  | Evaluation        |                  |
|            |                   |                 |                     |                    |                  | Office in line    |                  |
|            |                   |                 |                     |                    |                  | with the revised  |                  |
|            |                   |                 |                     |                    |                  | UNFPA             |                  |
|            |                   |                 |                     |                    |                  | evaluation        |                  |
|            |                   |                 |                     |                    |                  | policy, standards |                  |
|            |                   |                 |                     |                    |                  | and criteria;     |                  |
|            |                   |                 |                     |                    |                  | supports the      |                  |
|            |                   |                 |                     |                    |                  | conduct of        |                  |
|            |                   |                 |                     |                    |                  |                   |                  |
|            |                   |                 |                     |                    |                  | corporate         |                  |
|            | D '11.0           |                 | D 1 1 1             |                    | D 1              | evaluations       | D 1              |
| Management | Responsible for   | Monitors the    | Regularly alerts    | Coordinates the    | Develops         | Develops          | Develops         |
| responses  | ensuring the      | evaluation      | senior management   | preparation of     | management       | management        | management       |
|            | development and   | recommendati    | to emerging         | management         | responses and    | responses and     | responses and    |
|            | implementation    | ons as outlined | evaluation-related  | responses to all   | follow-up        | follow-up action  | follow-up action |
|            | of management     | in the          | issues of corporate | corporate          | action plans for | plans related to  | plans related to |
|            | responses and     | management      | significance        | evaluations;       | corporate        | regional-level    | regional and     |
|            | action plans from | responses       |                     | tracks and reports | evaluations and  | evaluations;      | country-level    |
|            | all evaluations   |                 |                     | on the completion  | implements the   | implements        | evaluations;     |
|            |                   |                 |                     | of management      | action plans     | action plans;     | implements       |
|            |                   |                 |                     | responses and the  |                  | systematically    | action plans     |
|            |                   |                 |                     | implementation     |                  | monitors and      |                  |

| Activity                   | Executive | Executive  | Executive | Evaluation Office   | of<br>recommendations<br>of corporate and<br>programme-level<br>evaluations;<br>supports,<br>monitors and<br>reports on follow-<br>up action to<br>ensure that the<br>evaluation<br>recommendations<br>are implemented<br>and integrated<br>into strategic<br>policy, planning<br>and decision-<br>making at the<br>global level<br><b>Programme</b> | Other  | supports<br>country-level<br>follow-up<br>Regional office  | Country office   |
|----------------------------|-----------|--|-----------|---|--|--|--|--|
|                            | Board     | Director   | Committee |   | Division   | headquarters<br>programmatic<br>units  |  |  |
|                            |           |  | LEAI      | RNING AND DISSEM  | INATION  |  |  |  |
| Organizational<br>learning |           | Ensures that<br>managers of<br>business units<br>respond to and<br>utilize evaluation<br>in their<br>operational,<br>strategic, policy<br>and supervisory<br>functions |           | Distils evaluation<br>findings and lessons<br>for dissemination in<br>appropriate formats<br>for targeted<br>audiences through<br>UNFPA knowledge<br>management<br>platforms, including<br><i>Fusion</i> (a UNFPA<br>knowledge-sharing<br>platform); webinars;<br>summaries; thematic<br>or policy briefs; and<br>an evaluation | Ensures the<br>integration of<br>evaluation<br>findings in<br>UNFPA policies,<br>procedures and<br>guidelines  | Ensures the<br>integration of<br>evaluation<br>findings in<br>UNFPA<br>policies,<br>procedures and<br>guidelines | Ensures the<br>integration of<br>evaluation<br>findings in<br>regional and<br>country-level<br>programming | Ensures the<br>integration of<br>evaluation<br>findings in<br>country<br>programming |

| National<br>capacity-<br>building |                    |                       |                        | newsletter that<br>emphasizes lessons<br>learned and best<br>practices in the area<br>of programme<br>design,<br>implementation and<br>performance<br>monitoring<br>Promotes the sharing<br>of experiences and<br>best practices;<br>develops guidance<br>on capacity- building<br>in evaluation (see<br>knowledge sharing,<br>below); promotes<br>joint evaluations,<br>national ownership<br>and leadership of<br>evaluations, and<br>capacity<br>development in<br>evaluation | Promotes the<br>sharing of<br>experiences,<br>disseminates best<br>practices, and<br>develops<br>guidance on<br>programme<br>design and<br>results-oriented<br>monitoring (see<br>knowledge<br>sharing, below) |  | Supports the<br>strengthening of<br>evaluation<br>capacity in<br>regional and<br>national<br>institutions                           | Supports the<br>strengthening of<br>evaluation<br>capacity in<br>national<br>institutions  |
|-----------------------------------|--------------------|-----------------------|------------------------|--|--|--|---|--|
| Activity                          | Executive<br>Board | Executive<br>Director | Executive<br>Committee | Evaluation Office  | Programme<br>Division  | Other<br>headquarters<br>programmatic<br>units   | Regional office   | Country office   |
|                                   |                    |                       | TRAINI                 | NG AND KNOWLEDO  | <b>GE SHARING</b>  |  |   |  |
| Training                          |                    |                       |                        | Develops training<br>materials to manage<br>evaluations, based<br>on policy, standards<br>and guidelines;<br>conducts training for<br>country, regional and<br>global workshops;<br>identifies appropriate   | Shares evaluation<br>training needs<br>with the<br>Evaluation<br>Office; provides<br>inputs to<br>evaluation<br>training materials;<br>participates in   | Shares<br>evaluation<br>training needs<br>with the<br>Evaluation<br>Office;<br>participates in<br>Evaluation<br>Office training, | Conducts<br>regional and<br>country-level<br>workshops;<br>shares evaluation<br>training needs<br>with the<br>Evaluation<br>Office; | Conducts<br>country-level<br>workshops;<br>participates in<br>Evaluation<br>Office training;<br>and shares<br>evaluation<br>training needs |

|                        |                    |                       |                        | opportunities for<br>UNFPA staff  | including<br>providing<br>resource persons,<br>as required  | providing<br>resource<br>persons, as<br>required    | Evaluation<br>Office training   | Evaluation<br>Office   |
|------------------------|--------------------|-----------------------|------------------------|---|---|---|---|--|
| Knowledge<br>sharing   |                    |                       |                        | Actively contributes<br>to knowledge<br>sharing on<br>evaluation findings<br>and lessons learned  | Manages and<br>moderates<br>knowledge<br>sharing among<br>programme<br>managers and<br>staff on<br>programme<br>design,<br>implementation<br>and monitoring | Actively<br>participates in<br>knowledge<br>sharing | Actively<br>participates in<br>knowledge<br>sharing   | Actively<br>participates in<br>knowledge<br>sharing  |
| Activity               | Executive<br>Board | Executive<br>Director | Executive<br>Committee | Evaluation Office   | Programme<br>Division   | Other<br>headquarters<br>programmatic<br>units      | Regional office   | Country office   |
|                        |                    |                       |                        | TOOLS   |   |   |   |  |
| Consultants'<br>roster |                    |                       |                        | Assesses the quality<br>of evaluation<br>consultants with<br>international<br>standards; maintains<br>a roster of qualified<br>consultants  | Submits curricula<br>vitae for review   | Submits<br>curricula vitae<br>for review            | Submits<br>curricula vitae<br>for review and<br>guides<br>consultants   | Submits<br>curricula vitae<br>for review and<br>guides<br>consultants  |
| Database               |                    |                       |                        | Develops and<br>maintains a public<br>database of all<br>evaluations and their<br>management<br>responses, including<br>ranking against<br>minimum quality<br>standards and the<br>application of<br>criteria | Sets up<br>programme<br>documentation<br>systems  |   | Submits regional<br>programme<br>evaluations and<br>management<br>responses on<br>regional<br>programme<br>evaluations to<br>the Evaluation<br>Office for<br>publication in a | Submits<br>country-level<br>programme<br>evaluations and<br>management<br>responses on<br>country<br>programme<br>evaluations to<br>the Evaluation<br>Office for |

|                                      |  |  |  | timely manner | publication in a<br>timely manner |
|--------------------------------------|--|--|--|---------------|-----------------------------------|
| Knowledge-<br>management<br>platform |  | Provides content,<br>such as lessons<br>learned and best<br>practices from<br>evaluations, for<br>uploading on the<br>knowledge-<br>management<br>platform | Managing the<br>knowledge-<br>management<br>platform |               |                                   |